

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting April 8, 2014

The Board of Education of the Beaumont Independent School District met in a Special public (open) session on Tuesday, April 8, 2014, at 12:30 p.m., in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Gwen Ambres.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Gwen Ambres, President
Janice Brassard, Vice President
Terry Williams, Secretary (absent)
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member
Woodrow Reece, Member

SCHOOL OFFICIALS

Dr. Timothy B. Chargois, Superintendent of Schools
Dr. Shirley Bonton, Deputy Superintendent/Chief of Schools
Dr. Dwaine Augustine, Chief Academic Officer
Philip Brooks, Chief of Operations
Sybil Comeaux, Executive Director of Personnel
Melody Chappell, School Attorney

ESTABLISHMENT OF QUORUM

President Ambres established a quorum.

Dr. Chargois stated the charges that were given to the board to get training and to work together more effectively by way of governance.

IV. DISCUSSION ITEMS

Julian Trevino stated that as part of the grant that we received (the Priddy Foundation) wanted to summarize and insure that BISD has complied with the task at hand. The three main policies, board meetings, constituent services and the funding was \$75K at no expenses to the BISD.

Trustee Zenobia Bush thanked Mr. Trevino for the training he has provided the board of trustees.

President Gwen Ambres thanked Mr. Trevino for his patience and vigilance, his knowledge of training; this has been the best training.

Trustee Janice Brassard, stated that CRSS training is some of the best training that the board has participated in. It gave focus and direction to deal with things in a unified manner, so that we could revise our operating procedures and our agendas. These things have made us a more efficient board.

Trustee Woodrow Reece stated that CRSS showed us that we can feed off each other. We saw what worked in one district, did not work in another district. Mr. Trevino's guidance and training was great.

- A. Program Review
- B. Sustainability Institute Feedback
- C. Sustainability of the Program
- D. Next Steps for Board Training
- E. Community Special Accreditation Committees – Dr. Chargois introduced the following:
 - **Finance Committee**; will look at our finances to make sure this district does what it is supposed to do and give a report once per month. Zenobia Bush, Mike Neil, Bill Lenhart (WCL), Ann Westbrooks-Comptroller, Nathan Cross and Yusuf Mohammad.
 - **Student Achievement Committee** - Janice Brassard, Dr. Augustine, Alma Harris-Brown, Iris Williams, Dr. Jason Mixon and Pastor R.D. Carrington
 - **Governance and Management Committee** – Dr. Ken Young, Gwen Ambres, Dr. Chargois, Paul Jones, Jesus Abrego and Mr. Mark Haynes
 - **City Capacity/Community Involvement** - Woodrow Reece, Nakisha Myles, Victoria Steward, Alice Ramsey, Chuck Kalkbrenner, Dr. James Fuller
 - **Student Support Services Committee** - Tom Neild, Dr. Shirley Bonton, Philip Brooks, Tim Sudela, Michael Perez, Pastor Oveal Walker
 - Dr. Chargois introduced his mentor, Dr. Leonard Merrell
 - Dr. Chargois introduced **Dan Hernandez** as the Interim Internal Auditor to educate the board and develop the framework for what an internal auditor does. Dr. Chargois has contracted with him for the next two months. Dan is a CPA and a CIA (Certified Internal Auditor).

V. ACTION ITEM(S)

Motioned by Zenobia Bush, second by Trustee Tom Neild

Approved - Engage the Services of Attorney to act as Independent Hearing Officer for Proposed Non-renewals of Professional Contract Employee(s). (Exhibit “A”) – It was recommended to Engage the Services of Attorney to act as Independent Hearing Officer for Proposed Non-renewals of Professional Contract Employee(s).

President Gwen Ambres called for a vote of the motion.

YAYS : Trustees Ambres, Brassard, Bush, Neil, Neild and Reece

NAYS: None

MOTION PASSED

Motioned by Zenobia Bush, second by Trustee Tom Neild

Approved - Consider and, if Appropriate, Take Action to Approve the amendments to the minutes of October 18, 2012. (Exhibit “B”) – It was recommended to Approve the amendments to the minutes of October 18, 2012.

President Gwen Ambres called for a vote of the motion.

YAYS : Trustees Ambres, Brassard, Bush, Neil, Neild and Reece

NAYS: None

MOTION PASSED

Motioned by Zenobia Bush, second by Trustee Janice Brassard

Approved - Consider and, if Appropriate, Take Action to Approve First Reading of Additions and Revisions of Policy EIF (LOCAL). (Exhibit "C") – It was recommended to Approve First Reading of Additions and Revisions of Policy EIF (LOCAL).

President Gwen Ambres called for a vote of the motion.

YAYS : Trustees Ambres, Brassard, Bush, Neil, Neild and Reece

NAYS: None

MOTION PASSED

Motioned by Trustee Zenobia Bush, second by Trustee Mike Neil

APPROVED - Consider and, if Appropriate, Take Action to Approve Personnel Recommendations. (Executive Session) - It was recommended to approve the following Personnel Recommendations:

- A. Comptroller (CFO) – Administration Building – **Ann Westbrooks**
- B. Interim Internal Auditor – Administration Building – **Dan Hernandez**

President Gwen Ambres called for a vote of the motion.

YAYS: Trustees Ambres, Brassard, Bush, Neil, Neild, and Reece

NAYS: None

MOTION PASSED

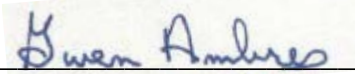
NO ACTION - Consider and, if Appropriate the Proposed Suspension without Pay for Contract Employee Corion Thomas. (Executive Session) – It was recommended to Consider the Proposed Suspension without Pay for Contract Employee Corion Thomas. **PULLED FROM AGENDA – EMPLOYEE RESIGNED**


NO ACTION - Consider and, if Appropriate the Proposed Termination of Term Contract Employee Corion Thomas. (Executive Session) – It was recommended to Consider Proposed Termination of Term Contract Employee Corion Thomas. **PULLED FROM AGENDA – EMPLOYEE RESIGNED**

Tom Neild asked if we could move the communications portion back to the original time.

ADJOURNMENT

President Gwen Ambres asked if there was any other business to come before the board; there being none, she adjourned the meeting at 2:02 p.m., on Tuesday, April 8, 2014.


Gwen Ambres, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees