

Beaumont ISD
2021-2022 New Hire Guide for
Teachers, Instructional Coaches, RN's, Librarians, 504/RTI Elem Coord
\$49,000 starting, \$800 GPI

Continuing Teachers, Instructional Coaches will receive an increase of \$800.

The salaries listed below are based on 10-month employment for the 2021-22 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Years of Experience	Bachelor New Hire	Master New Hire	Doctorate New Hire
0	\$49,000	\$50,500	\$52,000
1	\$49,300	\$50,800	\$52,300
2	\$49,500	\$51,000	\$52,500
3	\$49,800	\$51,300	\$52,800
4	\$50,100	\$51,600	\$53,100
5	\$50,400	\$51,900	\$53,400
6	\$51,500	\$53,000	\$54,500
7	\$52,300	\$53,800	\$55,300
8	\$52,600	\$54,100	\$55,600
9	\$52,900	\$54,400	\$55,900
10	\$53,200	\$54,700	\$56,200
11	\$53,500	\$55,000	\$56,500
12	\$54,000	\$55,500	\$57,000
13	\$54,300	\$55,800	\$57,300
14	\$54,600	\$56,100	\$57,600
15	\$54,900	\$56,400	\$57,900
16	\$55,200	\$56,700	\$58,200
17	\$55,700	\$57,200	\$58,700
18	\$56,000	\$57,500	\$59,000
19	\$56,300	\$57,800	\$59,300
20	\$56,600	\$58,100	\$59,600
21	\$56,900	\$58,400	\$59,900
22	\$57,400	\$58,900	\$60,400
23	\$58,200	\$59,700	\$61,200
24	\$58,500	\$60,000	\$61,500
25	\$58,800	\$60,300	\$61,800
26	\$59,800	\$61,300	\$62,800
27	\$60,700	\$62,200	\$63,700
28	\$61,600	\$63,100	\$64,600
29	\$62,500	\$64,000	\$65,500
30	\$63,400	\$64,900	\$66,400
31	\$64,800	\$66,300	\$67,800